

01—一个KR有多人共同承担，如何在一个KR上反馈/查看所有承接人的进展

KR表示一个目标结束，可能会有更多的一些工作项需要完成，我们也可以理解这些工作项是一个小的KR。
一个大的KR需要有多部门或者 多个人共同承担的时间，是将KR拆分为更多小的KR，因此，我们可以在Board上创建更多子的KR，将这些KR分配给指定人。
在父亲的KR上查看总体进度以下各项承担人各自的目标达成情况 。

Objectives and Key Results	Grade × Wgt	Owner	Groups	Status	Due Date
▼ MW-O-1 Improve operational effective...	22%	admin	Manage...	BEHIND	03 Jun 2024
KR MW-KR-2 Reduce number of reje...	40%	admin	Manage...	BEHIND	31 Mar 2024
KR MW-KR-3 Reduce number of stat...	0%	admin	Manage...	AT RISK	31 Mar 2024
KR MW-KR-4 Increase number of ach...	0%	admin	Manage...	AT RISK	31 Mar 2024
Gr MW-O-5 Align the team toward c...	22%	admin	Manage...	AT RISK	31 Mar 2024
▼ KR MW-KR-8 Learn how do OKR...	48%	admin	Manage...	ON TRACK	03 Jun 2024
MW-KR-18 HKTX-21 As ...	100%	user01	Manage...	DONE	03 Jun 2024
MW-KR-19 HKTX-19 As ...	50%	user02	QA	DONE	05 Apr 2024
MW-KR-20 HKTX-22 As ...	40%	user04	QA +1	IN PROGRESS	18 Feb 2024
MW-KR-21 HKTX-1 As a...	0%	user03	Manage...	TO DO	31 Mar 2024

如果拆解的子项不需要为父亲的KR目标为贡献值的话，可以在具体的KR上不勾选贡献选项

MW-O-1 Improve operational effectiveness for the company

KR MW-KR-8 Learn how do OKRs work

Q1 2024 48%

☒ Contribute to parent's grade

MW-KR-21

Linked Jira-Issue: HKTX-1 As an Agile team, I'd like to learn about Scrum >> Click the "HKTX-1" link at the left of this row to see detail in the Description

0%

TO DO

user03